

INTERNET
FORM NLRB-501
(2-08)UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER**DO NOT WRITE IN THIS SPACE**Case
27-CA-096728Date Filed
01-18-13**INSTRUCTIONS:**

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Hampton Inn & Suites		b. Tel. No. 719-539-0800
		c. Cell No.
d. Address (Street, city, state, and ZIP code) 785 E. Highway 50 Salida, CO 81201		f. Fax No.
e. Employer Representative T J. General Manager		g. e-Mail
i. Type of Establishment (factory, mine, wholesaler, etc.) Hotel		h. Number of workers employed ~50
j. Identify principal product or service Hotel		

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

About (b) (6), (b) (7)(C) 2013, I was terminated from my employment as a result of complaints I made on behalf of myself and coworkers, about non-payment of wages, cutting hours, and changing schedules.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (Street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

4b. Tel. No. (b) (6), (b) (7)(C)

4c. Cell No.

4d. Fax No.

4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)**6. DECLARATION**

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By (b) (6), (b) (7)(C)
(signature or representative or person making charge)

(b) (6), (b) (7)(C) An Individual (b) (6), (b) (7)(C)
(Print/type name and title or office, if any)

Tel. No. (b) (6), (b) (7)(C)
Office, if any, Cell No.

Fax No.

e-Mail

Address (b) (6), (b) (7)(C)

1-11-2013
(date)**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)****PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
27-CA-097024	01-24-13

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer KING SOOPERS		b. Tel. No. (303)682-4160
d. Address (street, city, state ZIP code) 6110 FIRESTONE BLVD, FIRESTONE, CO 80520		c. Cell No.
e. Employer Representative DON KELLER		f. Fax No.
		g. e-Mail
		h. Dispute Location (City and State) Firestone, CO
i. Type of Establishment (factory, nursing home, hotel) grocery store	j. Principal Product or Service grocery items	k. Number of workers at dispute location approx. 30

1. The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections (1) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Since on or about (b) (6), (b) (7)(C) 2013, the above-named Employer has interfered with, restrained, and coerced its employees in the exercise of their Section 7 rights by its actions including giving a write-up to and suspending employee (b) (6), (b) (7)(C)

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

4b. Tel. No.**4c. Cell No.**

(b) (6), (b) (7)(C)

4d. Fax No.**4e. e-Mail**

(b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)**6. DECLARATION**

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

Tel. No.**Office, if any, Cell No.**

(b) (6), (b) (7)(C)

Address: (b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

Print Name and Title**Date:**

1-24-2013

Fax No.**e-Mail**

(b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**PRIVACY ACT STATEMENT**

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(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case

27-CA-098174

Date Filed

02-12-2013

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer King Soopers, Store # 63		b. Tel. No. 303-779-4499
		c. Cell No.
		f. Fax No.
d. Address (Street, city, state, and ZIP code) 8200 S. Holly centennial, CO 80122	e. Employer Representative Koren Jones Corinne Jones, store manager	
		g. e-Mail
		h. Number of workers employed about 125
i. Type of Establishment (factory, mine, wholesaler, etc.) supermarket	j. Identify principal product or service sale of food and general merchandise	

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

I was terminated on/about (b) (6), (b) (7)(C) 2013. It is my belief that I was terminated because I had complained about the lack of help that the (b) (6), (b) (7)(C) department employees at Store # 63 were receiving from management. On/about (b) (6), (b) (7)(C) 2013, I had requested union representation during the meeting with management, and I was denied the representation.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (Street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

4b. Tel. No. (b) (6), (b) (7)(C)

4c. Cell No.

4d. Fax No.

4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

(b) (6), (b) (7)(C)

true to the best of my knowledge and belief.

(b) (7)(C)

Print/type name and title or office, if any)

Tel. No. (b) (6), (b) (7)(C)

Office, if any, Cell No.

Fax No.

e-Mail

Address (b) (6), (b) (7)(C)

2-4-03
(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S.C. TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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INTERNET
FORM NLRB-501
(2-08)UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE

Case

27-CA-098178

Date Filed

02-12-13

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer

King Soopers, Inc.

b. Tel. No. 303-682-4160

c. Cell No.

f. Fax No.

g. e-Mail

h. Number of workers employed
Approx. 30

d. Address (Street, city, state, and ZIP code)

6110 Firestone Boulevard
Firestone, CO 80520

e. Employer Representative

Don Keller
Store Manageri. Type of Establishment (factory, mine, wholesaler, etc.)
Grocery storej. Identify principal product or service
Grocery sales

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) (4) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

On or about (b) (6), (b) (7)(C) 2013, the above-named employer terminated my employment. I believe that the employer violated Section 8(a)(1) and (4) of the Act by terminating my employment for the following reasons: (1) in order to retaliate against me for engaging in protected concerted activity with my coworkers concerning inappropriate behavior by our (b) (6), (b) (7)(C) and (2) in order to retaliate against me because I filed an unfair labor practice charge with the NLRB in NLRB Charge No (b) (6), (b) (7)(C) (filing date of January 24, 2013) in which I alleged that the employer violated Section 8(a)(1) of the Act by giving me a write-up and suspension for engaging in protected concerted activity with my coworkers about this (b) (6), (b) (7)(C) inappropriate behavior.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (Street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

4b. Tel. No. (b) (6), (b) (7)(C)

4c. Cell No. (b) (6), (b) (7)(C)

4d. Fax No.

4e. e-Mail

(b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

N/A

6. DECLARATION

(b) (6), (b) (7)(C) statements are true to the best of my knowledge and belief.

(b) (6), (b) (7)(C) - an Individual

(Print type name and title or office, if any)

Tel. No. (b) (6), (b) (7)(C)

Office, if any, Cell No.
cell (b) (6), (b) (7)(C)

Fax No.

e-Mail

(b) (6), (b) (7)(C)

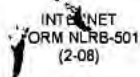
Address See above

2/12/13
(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case

27-CA-99955

Date Filed

3/7/13

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Harland Financial Solutions, Inc and Harland Financial Services, Inc. Harland Clarke		b. Tel. No. 210-694-1042
		c. Cell No. 210-386-2677
		f. Fax No. 210-699-4002
d. Address (Street, city, state, and ZIP code) 6446 South Kenton Street, Suite 170 Englewood, CO 80111	e. Employer Representative Danielle Hargrove, Esq. AVP/Corporate Counsel Harland Clarke	g. e-Mail Danielle.Hargrove@harlandclr
		h. Number of workers employed 500+
i. Type of Establishment (factory, mine, wholesaler, etc.) Financial Services Provider	j. Identify principal product or service Financial Services	

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) interference and retaliation for engaging in concerted activity of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

On (b) (6), (b) (7)(C) 2012, I, (b) (6), (b) (7)(C) was terminated from my employment with Harland Financial Services, Inc. for having engaged in protected concerted activity, including:
I repeatedly advised management at Harland that several employees and I had safety concerns regarding threats that had been made by a terminated employee;
I advised management regarding my concerns, as well as other employees' concerns, regarding employment policies that were not being followed; and
I advised management about a breach of security involving employee email accounts that also related to safety issues.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (Street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

4b. Tel. No. (b) (6), (b) (7)(C)

4c. Cell No. (b) (6), (b) (7)(C)

4d. Fax No.

4e. e-Mail

(b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By (b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

Tel. No.

Office, if any, Cell No.

Fax No.

e-Mail

Address

(b) (6), (b) (7)(C)

03-07-13
(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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INTERNET
FORM NLRB-701
(2-00)UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE

Case

Date Filed

27-CA-100154

03/12/2013

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer

Billings Clinic

b. Tel. No. Phone: (406) 238 2500

c. Cell No. n/a

f. Fax No. unk.

g. e-Mail

mjames@billingsclinic.org

h. Number of workers employed
Approximately 1500d. Address (Street, city, state, and ZIP code)
2800 10th Ave N, Billings, MT 59101e. Employer Representative
Mary Ellen James
Human Resourcesi. Type of Establishment (factory, mine, wholesaler, etc.)
Hospitalj. Identify principal product or service
Health Care

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (1st subsections) 8(a) (1) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

On or about February 21, 2013, the above named employer directed an employee (in writing) not to discuss the terms and conditions of employment with coworkers.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)
Amy Hauschild

Montana Nurses Association

4a. Address (Street and number, city, state, and ZIP code)

20 Old Montana Highway
Montana City, Montana
59634

4b. Tel. No. 406 431 0508

4c. Cell No. 406 431 0508

4d. Fax No. 406 442 1841

4e. e-Mail

ahauschild@mtnurses.org

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)
Montana Nurses Association; National Federation of Nurses; American Federation of Teachers; AFL-CIO

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By



Amy Hauschild BSN RN Labor Rep

(Print type name and title, or office, if any)

Tel. No.

406 431 0508

Office, if any, Cell No.
406 431 0508

Fax No. 406 442 1841

e-Mail

ahauschild@mtnurses.org

Address 20 Old Montana Highway Montana City MT 59634

3-11-13
(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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INTERNET
FORM NLRB-501
(2-08)UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case
27-CA-101555Date Filed
3-29-13

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Salt Lake County Center for the Arts		b. Tel. No. 801-323-6802
		c. Cell No. 801-599-0692
		f. Fax No.
d. Address (Street, city, state, and ZIP code) 50 West 200 South Salt Lake City, Ut 84101	e. Employer Representative John Duffy	g. e-Mail jduffy@slco.org
		h. Number of workers employed
i. Type of Establishment (factory, mine, wholesaler, etc.) Theater	j. Identify principal product or service entertainment	
k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (1st subsections) (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.		

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Violation of of NLRA sec (b) (6), (b) (7)(C) which states that it is an unfair labor practice for an employer "to not recognize the rights of unions to control their own affairs." On or about (b) (6), (b) (7)(C) 2012 I was appointed to a permanent position as (b) (6), (b) (7)(C) at the Capitol Theater by the Executive Board of Local 99. On or about Oct. 2, 2012, (b) (6), (b) (7)(C) met with Salt Lake County Center for the Arts, Theater (b) (6), (b) (7)(C) where during their visit it was discussed and agreed by both parties to retroactively implement an unsigned "Protocol for the selection of (b) (6), (b) (7)(C) and (b) (6), (b) (7)(C) document specifically and only for the newly appointed (b) (6), (b) (7)(C) positions. (b) (6), (b) (7)(C) wrote in a statement on or about Oct. 2, 2012, "...I am not accepting the new (b) (6), (b) (7)(C) until further discussion and involvement takes place and we the CFA have had an opportunity to review the applicants." (b) (6), (b) (7)(C) forwarded this email to me on Oct. 2, 2012.

(b) (6), (b) (7)(C) party filing charge (if labor organization, give full name, including local name and number)

4a. Address (Street and number, city, state, and ZIP code) (b) (6), (b) (7)(C)	4b. Tel. No.
	4c. Cell No. (b) (6), (b) (7)(C)
	4d. Fax No.
	4e. e-Mail (b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief. (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (Print type name and title or office, if any)		Tel. No.
		Office, if any, Cell No.
		Fax No.
Address (b) (6), (b) (7)(C) 03/28/2013 (date)		e-Mail

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

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INTERNET
FORM NLRB-501
(2-08)UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case 27-CA-102579 Date Filed 4/11/2013

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a Name of Employer

Action Target Inc.

b Tel No

801 377 8033

c Cell No

d Address (Street, city, state, and ZIP code)

3411 S Mountain Vista Pkwy Kirsten Oler
Provo, Utah 84606

e Employer Representative

f Fax No

(801) 377-8096

g e-Mail

h Number of workers employed

200 - 250

i Type of Establishment (factory, mine, wholesaler, etc.)

Manufacturing

j Identify principal product or service

Defense

k The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (1st

of the National Labor Relations Act, and these unfair labor

practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act

2 Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

a) Fired four (4) employees for disclosing their conditions of employment on social media, on (b) (6), (b) (7)(C) 3, in a concerted activity.

b) On 3/18/13, forcing the remaining employees to sign a paper restricting their right to discuss the conditions of their employment, the violation being termination, as it relates to concerted activities, mutual aid and protection, and freedom of association, other protected activity.

3 Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a Address (Street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

4b Tel No

4c Cell No

(b) (6), (b) (7)(C)

4d Fax No

(b) (6), (b) (7)(C)

5 Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

(b) (6), (b) (7)(C)

6. DECLARATION

I declare that the statements are true to the best of my knowledge and belief.

(b) (6), (b) (7)(C)

Tel No

Office, if any, Cell No

Fax No

e-Mail

Address

(b) (6), (b) (7)(C)

(date) 03-20-13

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is

INTERNET
FORM NLRB-501
(2-08)UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE

Case 2-CA-103450	Date Filed 04-23-13
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INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Roundup River Ranch and Serious Fun Children's Network		b. Tel. No. (970) 748-9983
		c. Cell No.
		f. Fax No.
d. Address (Street, city, state, and ZIP code) 10 W. Beaver Creek Boulevard Avon, CO 81620 228 Saugatuck Avenue Westport, CT 06880	e. Employer Representative Colleen Rea (for Roundup River) Jackson Lewis 303-225-2395 Colleen.rea@jacksonlewis.com	g. e-Mail
		h. Number of workers employed 17+
i. Type of Establishment (factory, mine, wholesaler, etc.) Camp	j. Identify principal product or service Camp for children with chronic and life-threatening illnesses	

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (1st subsection) Section 7 of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or those unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

On (b) (6), (b) (7)(C) 2012, (b) (6), (b) (7)(C) was terminated for inquiring about the (b) (6), (b) (7)(C) policies at Roundup River Ranch and Serious Fun Children's Network camps and for criticizing actions taken by Roundup River Ranch's management. (b) (6), (b) (7)(C) conduct is protected concerted activity because the communications related to the terms and conditions of (b) (6), (b) (7)(C) employment.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

Paula Greisen, King & Greisen, LLP

4a. Address (Street and number, city, state, and ZIP code) 1670 York Street Denver, CO 80206	4b. Tel. No. (303) 298-9878
	4c. Cell No.
	4d. Fax No. (303) 298-9879
	4e. e-Mail greisen@kinggreisen.com

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) N/A

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By 
(Signature of representative or person making charge)

Paula Greisen, Esq.

(Print name and title or office, if any)

Tel. No. (303) 298-9878

Office, if any, Cell No.

Fax No. (303) 298-9879

e-Mail
greisen@kinggreisen.com

Address 1670 York St, Denver CO 80206

4/23/13

(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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INTERNET
FORM NLRB-501
(2-08)UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case
27-CA-103917Date Filed
04-29-13

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer ENERGY WEST MINING CO.		b. Tel No. 435-687-2317
		c. Cell No.
		f. Fax No. 435-687-2695
d. Address (Street, city, state, and ZIP code) 15 North Main P.O. Box 15 Huntington, UT 84528		e. Employer Representative Rick Poulson
		g. e-Mail
		h. Number of workers employed 250 to 350
i. Type of Establishment (factory, mine, wholesaler, etc.) MINE	j. Identify principal product or service COAL	
k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) 3 of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.		

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Since on or about mid (b) (6), (b) (7)(C) 2012, the Company through mine (b) (6), (b) (7)(C) and other agents and representatives has interfered with, restrained and coerced employees in the exercise of their rights under Section 7 of the Act by harassing, isolating and assigning more onerous work to, threatening and discharging employees who used the parent Company's internal complaints' hotline, exercised their rights under the safety language in the collective bargaining agreement, and who have been outspoken Union supporters.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

INTERNATIONAL UNION UNITED MINE WORKERS OF AMERICA

4a. Address (Street and number, city, state, and ZIP code) UMWA DISTRICT 22 525 East 100 South Price, UT 84501	4b. Tel. No. 435-637-2037
	4c. Cell No.
	4d. Fax No. 435-637-9456
	4e. e-Mail
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) INTERNATIONAL UNION UNITED MINE WORKERS OF AMERICA	

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By 
(signature of representative or person making charge)Don Louis Shelley
(Print/type name and title or office, if any)

Address 525 East 100 South, Price, UT 84501

April 26, 2013
(date)

Tel. No. 435-637-2037

Office, if any, Cell No.
Cell: 435-650-6622

Fax No. 435-637-9456

e-Mail

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
27-CA-106607	6-5-13

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring

1 EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a Name of Employer Colorado West Otolaryngologists		b Tel No (970)245-2400
d Address (street, city, state ZIP code) 2643 Patterson Road, Suite 503, Grand Junction, CO 81506	e Employer Representative Patrick Howery	c Cell No
		f Fax No (970)242-9092
		g e-Mail
		h Dispute Location (City and State) Grand Junction, CO.
i Type of Establishment (factory, nursing home, hotel) Medical	j Principal Product or Service Health Care	k Number of workers at dispute location 35

I The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections (1) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

On about (b) (6), (b) (7)(C) 2013, the above-named employer discharged (b) (6), (b) (7)(C) because (b) (6), (b) (7)(C) engaged in protected concerted activity conduct on Face Book.

3 Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a Address (street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

4b Tel No**4c Cell No**

(b) (6), (b) (7)(C)

4d Fax No**4e e-Mail****5 Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)**

N/A

6 DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief

Tel No

By

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

Office, if any, Cell No

(b) (6), (b) (7)(C)

(S)

Ac

Print Name and Title**Date**

06-02-13

Fax No**e-Mail****WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)****PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq*. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary, however, failure to supply the information will cause the NLRB to decline to invoke its processes.

(b) (6), (b) (7)(C)

FORNINET
FORM NLRB-1001
(2-03)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case 27-CA-109904 Date Filed 7-25-13

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1 EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a Name of Employer

Northern Montana Healthcare

b Tel No (406) 265-2211

c Cell No

d Address (Street, city, state, and ZIP code)

30 13th St

Havre, MT

e Employer Representative

Bonnie O'Neill oneibon@nmhcare.org

Brenda Sturm

f Fax No

g e-Mail

sturbrel@nmhcare.org

h Number of workers employed
350

i Type of Establishment (factory, mine, wholesaler, etc.)

Hospital

j Identify principal product or service

Healthcare

k The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2 Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

On or about (b) (6), (b) (7)(C) 2013 the above named employer retaliated against an employee (b) (6), (b) (7)(C) because (b) (6), (b) (7)(C) engaged in protected activities.

On or about (b) (6), (b) (7)(C) 2013 the above named employer denied an employee (b) (6), (b) (7)(C) rights afforded under Weingarten. (b) (6), (b) (7)(C) was called to a disciplinary meeting and (b) (6), (b) (7)(C) Union Representative was told (b) (6), (b) (7)(C) was only to be an observer and the Union Representative was unable to participate in the meeting.

3 Full name of party filing charge (if labor organization, give full name, including local name and number)

Amy Hauschild

Montana Nurses Association

4a Address (Street and number, city, state, and ZIP code)

20 Old Montana Highway

Montana City, Montana

59634

4b Tel No 406 442 6710

4c Cell No 406 431 0508

4d Fax No 406 442 1841

4e e-Mail

ahauschild@mtnurses.org

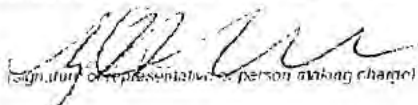
5 Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

National Federation of Nurses, American Federation of Teachers, AFL-CIO

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief

By



Amy Hauschild
(Print type name and title or office, if any)

Tel No 406 431 0508

Office, if any, Cell No.
406 431 0508

Fax No 406 442 1841

e-Mail

ahauschild@mtnurses.org

Address 20 Old Montana Highway Montana City, MT, 59634

7-25-13
(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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INTERNET
FORM NLRB-501
(2-08)UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case
27-CA-110312Date Filed
7/31/13

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer

Action Learning Center

b. Tel. No.

303-364-1916

c. Cell No.

720-495-7022

f. Fax No.

g. e-Mail

h. Number of workers employed

d. Address (Street, city, state, and ZIP code)

551 Norfolk St.
Aurora, CO 80011

e. Employer Representative

David Gramay

i. Type of Establishment (factory, mine, wholesaler, etc.)

j. Identify principal product or service

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) Section 7, Section 8(a)(1) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

I, (b) (6), (b) (7)(C) was terminated with the reason of "talking negative to co-workers and hope staff." I with others, engaged in concerted activity when expressing concerns over work place conditions, including non-payment for additional hours being required to attend meetings during planning time, and being required to report on short notice to work on Veterans Day. The school also violated the interference provision NLRA in attempting to stifle myself and others from communicating about work conditions.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (Street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

4b. Tel. No.

(b) (6), (b) (7)(C)

4c. Cell No.

4d. Fax No.

4e. e-Mail

(b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION

(b) (6), (b) (7)(C) and that the statements are true to the best of my knowledge and belief.

an individual

(Print/type name and title or office, if any)

Tel. No.

(b) (6), (b) (7)(C)

Office, if any, Cell No.

Fax No.

e-Mail

(b) (6), (b) (7)(C)

Address

7/31/13

(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
27-CA-110748	8-7-13

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT		
a. Name of Employer Family Smiles	b. Tel. No. (719)564-0990	c. Cell No.
d. Address (street, city, state ZIP code) 1001 S. Pueblo Blvd, Pueblo, CO 81005	e. Employer Representative Jaime Johnson, Owner James Swanson, Owner	f. Fax No.
i. Type of Establishment (factory, nursing home, hotel) Dental Office	j. Principal Product or Service Dental Care	g. e-Mail
		h. Dispute Location (City and State) Pueblo, CO
		k. Number of workers at dispute location 10
<p>1. The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections (1) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.</p> <p>2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)</p> <p>Beginning on or about June 17, 2013, the Employer, through (b) (6), (b) (7)(C) interfered with, restrained and coerced employees in response to employees engaging in protected concerted activities.</p> <p>On or about (b) (6), (b) (7)(C) 2013, the Employer, through (b) (6), (b) (7)(C) discharged employee (b) (6), (b) (7)(C) for engaging in protected concerted activity.</p>		
3. Full name of party filing charge (if labor organization, give full name, including local name and number) (b) (6), (b) (7)(C)		
4a. Address (street and number, city, state, and ZIP code) (b) (6), (b) (7)(C)	4b. Tel. No. (b) (6), (b) (7)(C)	4c. Cell No.
	4d. Fax No.	4e. e-Mail (b) (6), (b) (7)(C)
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)		
6. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.		Tel. No. (b) (6), (b) (7)(C)
By: (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C) individual	Office, if any, Cell No.
(sig (b) (6), (b) (7)(C) ing charge)	Print Name and Title	Fax No.
Address: (b) (6), (b) (7)(C)	Date: 8-6-13	e-Mail (b) (6), (b) (7)(C)

WILFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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INTERNET
 FORM NLRB-501
 (2-05)

 UNITED STATES OF AMERICA
 NATIONAL LABOR RELATIONS BOARD
 CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE

Case 27-CA-110946 Date Filed 8/9/13

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Advanced Professional Security	b. Tel No 303-371-7873
d. Address (Street, city, state, and ZIP code) 6767 E 39th AVE., Denver, CO., 80238	c. Cell No.
e. Employer Representative unknown	f. Fax No.
	g. e-Mail
	h. Number of workers employed 100+/-
i. Type of Establishment (factory, mine, wholesaler, etc.) Security	j. Identify principal product or service Guard and Security
k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (1st subsections) (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since on or about August 8, 2013 the Employer has retaliated against its employees by threatening to fire and/or otherwise altering the terms and conditions of their employment for engaging in concerted protected activities for the purpose of collective bargaining or other mutual aid and protection.	

3. Full name of party filing charge (If labor organization, give full name, including local name and number)

United Security Professionals of America, International Union

4a. Address (Street and number, city, state, and ZIP code)

699 S. Adolph Point, Lacanto, Florida 34461

4b. Tel. No.

4c. Cell No. 352-586-1461

4d. Fax No.

4e. e-Mail

briandunn@uspaiu.com

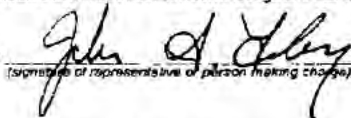
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

United Security Professionals of America, International Union

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By



 (Signature of representative of person making charge)

John A. Tucker, Gen. Counsel

(Print type name and title or office, if any)

Tel. No.

330-935-2530

Office, if any, Cell No.

330-603-3274

Fax No.

330-935-2540

e-Mail

jatucker@jatuckerlaw.com

Address 11367 Lair Road, NE Alliance, Ohio 44601

8/8/13

(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE

Case
27-CA-111798

Date Filed
8/21/13

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer

Gentiva Hospice

b. Tel No 303-6399243

c. Cell No

f. Fax No

d. Address (Street, city, state, and ZIP code)

4350 Wadsworth Blvd, Ste 250,
Wheat Ridge, CO 80033

e. Employer Representative

Erika Sprinkel, Director

g. e-Mail

h. Number of workers employed
about 60

i. Type of Establishment (factory, mine, wholesaler, etc.)
hospice

j. Identify principal product or service
providing end of life care

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (1)(subsections) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

In early (b) (6), (b) (7)(C) 2013, a co-worker and I were disciplined as a result of questioning written procedures and protesting the learning environment during a support staff meeting.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (Street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

4b. Tel No (b) (6), (b) (7)(C)

4c. Cell No

4d. Fax No

4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

(b) (6), (b) (7)(C)

DECLARATION

I declare that the statements are true to the best of my knowledge and belief

Tel No (b) (6), (b) (7)(C)

Office, if any, Cell No

Fax No

e-Mail

By

(b) (6), (b) (7)(C)

(Print/type name and title or office, if any)

Address

8/21/2013
(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary, however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case
27-CA-113936

Date Filed
9/23/13

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer University of Utah Health Care (Madsen Clinic)		b. Tel. No. 801-587-3421
d. Address (Street, city, state, and ZIP code) 50 N. Medical Dr.		c. Cell No.
e. Employer Representative Melissa Horn		f. Fax No.
		g. e-Mail
		h. Number of workers employed 4330 (total)
i. Type of Establishment (factory, mine, wholesaler, etc.) Healthcare services	j. Identify principal product or service Health care	

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

- I was discharged because of my protected concerted rights activities.
- I was told not to talk to other employees

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (Street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

4b. Tel. No.

4c. Cell No.

(b) (6), (b) (7)(C)

4d. Fax No.

4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

N/A

6. DECLARATION

I declare that the above information is true and that the statements are true to the best of my knowledge and belief.

By

(signature) (making charge)

(b) (6), (b) (7)(C)

(if any)

Tel. No.

(b) (6), (b) (7)(C)

Office, if any, Cell No.

Fax No.

e-Mail

Address

(b) (6), (b) (7)(C)

9.18.13

(date)

WILLF AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
27-CA-114305	September 26, 2013

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Bimbo Bakeries USA		b. Tel. No. 303-396-5324
		c. Cell No.
d. Address (street, city, state ZIP code) 7300 Brighton Blvd., Commerce City, CO 80022	e. Employer Representative Brian Hanson	f. Fax No. (303)288-7657
		g. e-Mail
		h. Dispute Location (City and State) Commerce City, Colorado
i. Type of Establishment (factory, nursing home, hotel) Bakery	j. Principal Product or Service Bread	k. Number of workers at dispute location 100

l. The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections (1) and (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Within the last six –months, the above named employer thorough its (b) (6), (b) (7)(C) has harassed (b) (6), (b) (7)(C) on account of (b) (6), (b) (7)(C) protected activities.

On (b) (6), (b) (7)(C) 2013, the Employer issued (b) (6), (b) (7)(C) a documented verbal discipline on account of (b) (6) protected concerted activities.

On (b) (6), (b) (7)(C) 2013, the Employer issued (b) (6), (b) (7)(C) a written warning on account of (b) (6) protected concerted activities.

On (b) (6), (b) (7)(C) 2013, the Employer issued (b) (6), (b) (7)(C) a 3-day suspension on account of (b) (6) protected concerted activities.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

4b. Tel. No. (b) (6), (b) (7)(C)

4c. Cell No.

4d. Fax No.

4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

Tel. No.

By:

(b) (6), (b) (7)(C)

Office, if any, Cell No.

(signature of representative or person making charge)

Print Name and Title

Fax No.

Address: (b) (6), (b) (7)(C)

Date: 9/26/13

e-Mail

(b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
27-CA-114910	October 17, 2013

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer KING SOOPERS		b. Tel. No. 303-778-3100
d. Address (street, city, state ZIP code) 65 Yuma Street, Denver, CO	e. Employer Representative Kathy Moline	c. Cell No.
		f. Fax No.
		g. e-Mail
i. Type of Establishment (factory, nursing home, hotel) Meat Processing Plant	j. Principal Product or Service Meat	h. Dispute Location (City and State) Denver
		k. Number of workers at dispute location 150

1. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

On about (b) (6), (b) (7)(C) 2013, the above-named Employer discharged (b) (6), (b) (7)(C) in retaliation for (b) (6) safety complaints and/or other protected concerted activity.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

4b. Tel. No.

(b) (6), (b) (7)(C)

4c. Cell No.

4d. Fax No.

4e. e-Mail

(b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION

I declare that (b) (6), (b) (7)(C) and that the statements are true to the best of my knowledge.

Tel. No.

(b) (6), (b) (7)(C)

By.

(b) (6), (b) (7)(C)

Office, if any, Cell No.

(signature)

Address (if

(b) (6), (b) (7)

Print Name and Title

Date: 10/17/13

Fax No.

e-Mail

(b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes (b) (6), (b) (7)(C)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case 27-CA-114964	Date Filed 10-17-13
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INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT	
a. Name of Employer Bravo Arts Academy	b. Tel. No. 801-621-6683
	c. Cell No.
	f. Fax No.
d. Address (Street, city, state, and ZIP code) 620 East 1700 South Clearfield, UT 84015	e. Employer Representative Angy Ford, Owner
	g. e-Mail
	h. Number of workers employed 80+
i. Type of Establishment (factory, mine, wholesaler, etc.) Arts school	j. Identify principal product or service Education
k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) _____ of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) On about (b) (6), (b) (7)(C) 2013, the above-named Employer, by (b) (6), (b) (7)(C) , disciplined its employees because they engaged in protected concerted activities. On about (b) (6), (b) (7)(C) 2013, the above-named Employer, by (b) (6), (b) (7)(C) , discharged employee (b) (6), (b) (7)(C) because (b) (6), (b) (7)(C) engaged in protected concerted activities.	
3. Full name of party filing charge (if labor organization, give full name, including local name and number) (b) (6), (b) (7)(C)	
4a. Address (Street and number, city, state, and ZIP code) (b) (6), (b) (7)(C)	4b. Tel. No.
	4c. Cell No. (b) (6), (b) (7)(C)
	4d. Fax No.
	4e. e-Mail (b) (6), (b) (7)(C)
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) N/A	
6. DECLARATION (b) (6), (b) (7)(C) and that the statements are true to the best of my knowledge and belief. (b) (6), (b) (7)(C) (Print/type name and title or office, if any) (b) (6), (b) (7)(C) Address (date) 9/28/2013	
Tel. No.	
Office, if any, Cell No. (b) (6), (b) (7)(C)	
Fax No.	
e-Mail (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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INTERNET
FORM NLRB-501
(2-08)UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case
27-CA-114978Date Filed
10-17-13

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer

ABM Janitorial Services

b. Tel. No.

303 524-6560

c. Cell No.

f. Fax No.

d. Address (Street, city, state, and ZIP code)

9800 E GEDDES Ave Suite A-150
Englewood CO- 80112

e. Employer Representative

~~Juan Martinez~~~~Supervisor~~MARY
ALLYN
GRAL MGR

g. e-Mail

h. Number of workers employed
approx. 1500i. Type of Establishment (factory, mine, wholesaler, etc.)
janitorialj. Identify principal product or service
janitorial services

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (11) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

On about (b) (6), (b) (7)(C) 2013, the above-named Employer interfered with, restrained, and coerced its employees in the exercise of their Section 7 rights by terminating employee (b) (6), (b) (7)(C) for engaging in protected activity.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (Street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

4b. Tel. No. (b) (6), (b) (7)(C)

4c. Cell No.

4d. Fax No.

4e. e-Mail

(b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

I declare

(b) (6), (b) (7)(C)

The statements are true to the best of my knowledge and belief.

Tel. No.

(b) (6), (b) (7)(C)

Office, if any, Cell No.

Fax No.

e-Mail

(b) (6), (b) (7)(C)

By
(Signature)

(b) (6), (b) (7)(C)

(Printtype name and title or office, if any)

Address

(b) (6), (b) (7)(C)

10/17/13
(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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INTERNET
FORM NLRB-501
(2-08)UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE

Case
27-CA-115108Date Filed
10/18/13

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer

Semke Grading, LLC

b. Tel. No. 636-250-4225

c. Cell No.

f. Fax No.

d. Address (Street, city, state, and ZIP code)

5420 Black Walnut Road
St. Charles, MO
63301

e. Employer Representative

Von Semke

g. e-Mail

h. Number of workers employed
~20

i. Type of Establishment (factory, mine, wholesaler, etc.)

Project at Denver International Airport

j. Identify principal product or service

Equipment Operating

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) (3)

of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Semke Grading, as joint employer with Millstone Bangert, Inc., terminated three employees on (b) (6), (b) (7)(C) 2013, for engaging in union activities

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (Street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

4b. Tel. No. (b) (6), (b) (7)(C)

4c. Cell No.

4d. Fax No.

4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

(b) (6), (b) (7)(C)

I declare

The statements are true to the best of my knowledge and belief.

Tel. No. (b) (6), (b) (7)(C)

By

(Signature)

(b) (6), (b) (7)(C) An Individual

(Printtype name and title or office, if any)

Office, if any, Cell No.

Fax No.

e-Mail

Address

(b) (6), (b) (7)(C)

10/18/2013
(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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INTERNET
FORM NLRB-501
(2-08)UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case	Date Filed
27-CA-115156	10-18-13

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Gentiva Hospice		b. Tel. No. (303) 639-9243
		c. Cell No.
		f. Fax No.
d. Address (Street, city, state, and ZIP code) 4350 Wadsworth Blvd. Suite 250 Wheat Ridge, CO 80033	e. Employer Representative Erika Sprinkel Director	g. e-Mail
		h. Number of workers employed about 60
i. Type of Establishment (factory, mine, wholesaler, etc.) hospice	j. Identify principal product or service end of life care	

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) (4) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

On about (b) (6), (b) (7)(C) 2013, the above-named Employer interfered with, restrained, and coerced its employees in the exercise of their Section 7 rights by its actions including terminating employee (b) (6), (b) (7)(C) because (b) (6), (b) (7)(C) engaged in protected concerted activities and because (b) (6), (b) (7)(C) filed an unfair labor practice charge against the Employer under the National Labor Relations Act.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (Street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

4b. Tel. No. (b) (6), (b) (7)(C)

4c. Cell No.

4d. Fax No.

4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

(b) (6), (b) (7)(C)

6. DECLARATION

I declare that the statements are true to the best of my knowledge and belief.

(b) (6), (b) (7)(C)

charge)

(Print/type name and title or office, if any)

Tel. No. (b) (6), (b) (7)(C)

Office, if any, Cell No.

Fax No.

e-Mail

Address (b) (6), (b) (7)(C)

10/4/13
(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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INTERNET
FORM NLRB-501
(2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE

Case
27-CA-116072

Date Filed
10/31/13

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practices occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer United States Postal Service		b. Tel. No. 970 925-7523
		c. Cell No.
		f. Fax No. 970-925-5274
d. Address (Street, city, state, and ZIP code) 235 Puppy Smith Street Aspen CO 81611-9998	e. Employer Representative Reza Tehrani, OIC	g. e-Mail
		h. Number of workers employed Hundreds of thousands2
i. Type of Establishment (factory, mine, wholesaler, etc.) Mail Distribution and Delivery	j. Identify principal product or service Same as i	

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (4) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

The above captioned Employer (b) (6), (b) (7)(C) retaliated, coerced, harassed, and attempted to intimidate APWU Union (b) (6), (b) (7)(C) for engaging in protected activity at the Aspen Post Office. After filing numerous grievances, and reporting (b) (6), (b) (7)(C) for harassment to Glenwood Springs (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) instructed (b) (6), (b) (7)(C) that to tell (b) (6) to get a Steward to represent (b) (6) in 3 investigative interviews.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

Western Colorado Area Local 600

4a. Address (Street and number, city, state, and ZIP code)

PO Box 890
Aspen CO 81612-0890

4b. Tel. No. 970 963-2608

4c. Cell No. (b) (6), (b) (7)(C)

4d. Fax No. 970 963-0956

4e. e-Mail
hankgray@sisna.com

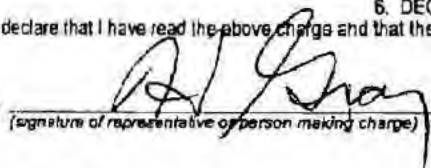
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

American Postal Worker's Union, AFL-CIO

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By



(signature of representative or person making charge)

Hank Gray, Director Industrial Relations

(Print type name and title or office, if any)

Tel. No.
Same as above

Office, if any, Cell No.
(b) (6), (b) (7)(C)

Fax No.
Same as above

e-Mail
Same as above

Address (b) (6), (b) (7)(C)

10/30/13

(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case
27-CA-116299

Date Filed
10-31-13

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer
Rotech Healthcare

b. Tel. No.

c. Cell No. 307-899-1942

f. Fax No.

d. Address (Street, city, state, and ZIP code)
G&G Medical, Inc.
622 Gunnison St.
GJ, CO 81501

e. Employer Representative
Aaron Mulkey

g. e-Mail
aaron.mulkey@rotech.com

h. Number of workers employed
4000+

i. Type of Establishment (factory, mine, wholesaler, etc.)
medical oxygen supplier

j. Identify principal product or service
home therapy oxygen supplier and DME

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

On about (b) (6), (b) (7)(C) 2103, Rotech Healthcare, by (b) (6), (b) (7)(C) disciplined me in retaliation because I raised employee complaints about terms and conditions of employment.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)
(b) (6), (b) (7)(C)

4a. Address (Street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

4b. Tel. No.

4c. Cell No. (b) (6), (b) (7)(C)

4d. Fax No.

4e. e-Mail

(b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By (b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

(Printtype name and title or office, if any)

Tel. No.

Office, if any, Cell No.

(b) (6), (b) (7)(C)

Fax No.

e-Mail

(b) (6), (b) (7)(C)

Address (b) (6), (b) (7)(C)

10-28-13
(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

FORM EXEMPT UNDER 44 U.S.C. 3512

INTERNET
FORM NLRB-501
(2-08)UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER**DO NOT WRITE IN THIS SPACE**Case:
27-CA-117228Date Filed
11-18-13**INSTRUCTIONS:**

File an original with NLRB Regional Director for the region in which the alleged unfair labor practices occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Christian Living Communities		b. Tel. No.
		c. Cell No.
		f. Fax No.
d. Address (Street, city, state, and ZIP code) 7000 E. Belleview Ave. Suite 150 Greenwood Village, Co. 80111	e. Employer Representative Dan Parker	g. e-Mail
		h. Number of workers employed 550
i. Type of Establishment (factory, mine, wholesaler, etc.) Non Profit	j. Identify principal product or service Retirement Community	

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (1)(B) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

On or about (b) (6), (b) (7)(C) 2013 the Employer disciplined employee (b) (6), (b) (7)(C) for calling a meeting where (b) (6) and 2 other employees complained to management about a supervisor's abusive behavior towards employees.

On or about (b) (6), (b) (7)(C) 2013, the Employer disciplined employee (b) (6), (b) (7)(C) because (b) (6) offered witnesses in an investigation of a matter where employee (b) (6), (b) (7)(C) was threatened by a fellow employee.

On or about (b) (6), (b) (7)(C) 2013 the Employer discharged (b) (6), (b) (7)(C) for "creating a team splitting event by not accepting work orders that were assigned to (b) (6), (b) (7)(C)".

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (Street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

4b. Tel. No.

4c. Cell No. (b) (6), (b) (7)(C)

4d. Fax No.**4e. e-Mail**

(b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)**6. DECLARATION**

I declare (b) (6), (b) (7)(C) and that the statements are true to the best of my knowledge and belief.

By (b) (6), (b) (7)(C)
(Print/type name and title or office, if any)

(b) (6), (b) (7)(C)

(Print/type name and title or office, if any)

Tel. No.**Office, if any, Cell No.**

(b) (6), (b) (7)(C)

Fax No.**e-Mail**

(b) (6), (b) (7)(C)

Address (b) (6), (b) (7)(C)

11/18/2013

(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

INTERNET
FORM NLRB 501
(2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE

Case

Date Filed

27-CA-117849

11-25-13

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1 EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer

CHS, Inc

b. Tel. No. (406) 628-5246

c. Cell No. (406) 281-2532

f. Fax No.

g. e-Mail

Ryan.Yeager@chsinc.com

h. Number of workers employed
200

d. Address (Street, city, state, and ZIP code)

803 Highway 212 South

Laurel, MT 59044

e. Employer Representative

Ryan Yeager

i. Type of Establishment: (factory, mine, wholesaler, etc.)

Refinery

j. Identify principal product or service

Petroleum products

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section B(a), subsections (1) and (list subsections) (5)

of the National Labor Relations Act, and these unfair labor

practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

The employer has violated the Act by bypassing the Union and dealing directly with a bargaining unit member. The Union became aware of this violation within the past six months

3. Full name of party filing charge (if labor organization, give full name, including local name and number)
United Steelworkers Local 41-443

4a. Address (Street and number, city, state, and ZIP code)

Keith Crookston, President

3719 W. Old Highway 10

Laurel, MT 59044

4b. Tel. No. (406) 861-7292

4c. Cell No.

4d. Fax No.

4e. e-Mail

crookstonk@gmail.com

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)
United Steel, Paper & Forestry, Rubber, Mfg., Energy, Allied Indus. & Serv. Workers Int'l Union

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief

Tel. No. (412) 562-2355

By

Sasha Shapiro
(signature of representative or person making charge)

Sasha Shapiro, Asst. Gen. Counsel

(Print type name and title or office, if any)

Office, if any, Cell No.
(412) 417-9677

Fax No. (412) 562-2574

e-Mail

sshapiro@usw.org

Address Five Gateway Center, Room 807, Pittsburgh, PA 15222

11/25/13

(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

INTERNET
FORM NLRB-501
(2-06)UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE

Case
27-CA-118499Date Filed
12-6-13

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer

Decker Truck Line, Inc.

b. Tel. No. (515) 576-4141

c. Cell No.

f. Fax No.

d. Address (Street, city, state, and ZIP code)

400 5th Avenue South
Fort Dodge, IA 50501

e. Employer Representative

Don Decker
President

g. e-Mail

h. Number of workers employed
approx. 500i. Type of Establishment (factory, mine, wholesaler, etc.)
trucking companyj. Identify principal product or service
trucking services

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (1st subsections) (4) _____ of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

On about November 29, 2013, the above-named Employer threatened, coerced and interfered with employees in the exercise of Section 7 protected activity, when the Employer did not pay employees for the time during their shift that the New Belgium Brewery was shut down, contrary to a past practice of always doing so.

The above-named Employer engaged in this action in retaliation for employees engaging in protected concerted activity concerning overtime pay and for employees participating in an NLRB investigation and proceedings.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

David Miller, Esq., The Sawaya Law Firm

4a. Address (Street and number, city, state, and ZIP code)

1800 Ogden Street
Denver, CO 80218

4b. Tel. No. (303)839-1650 x1090

4c. Cell No.

4d. Fax No. (720)235-4380

4e. e-Mail

dmiller@sawayalaw.com

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By

(signature of representative of person making charge)

David Miller, Esq.

(Print type name and title or office, if any)

1800 Ogden Street, Denver, CO 80218

Address

Tel. No.

(303)839-1650 x1090

Office, if any, Cell No.

Fax No. (720)235-4380

e-Mail

dmiller@sawayalaw.com

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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INTERNET
FORM NLRB-501
(2-08)UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 3012

DO NOT WRITE IN THIS SPACE

Case
27-CA-118558Date Filed
12-6-13

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer

McDonalds Corporation joint employer with Boselli Investments LLC and/or Don Anthony Boselli

b. Tel. No. 303-452-8894

c. Cell No.

f. Fax No. 303-458-2807

g. e-Mail

h. Number of workers employed

d. Address (Street, city, state, and ZIP code)

599 W. 104th Ave
Northglenn CO 80234e. Employer Representative
Savannah Epsteini. Type of Establishment (factory, mine, wholesaler, etc.)
foodj. Identify principal product or service
fast food

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

On or about (b) (6), (b) (7)(C) 2013, the Employer discharged employee (b) (6), (b) (7)(C) because (b) (6) had engaged in protected concerted activity.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)
Los Angeles Organizing Committee

4a. Address (Street and number, city, state, and ZIP code)

PO Box 555065
Los Angeles CA 90055

4b. Tel. No. 213-251-3861

4c. Cell No.

4d. Fax No.

4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By



Richard Rosenblatt

(signature of representative or person making charge)

(Print type name and title or office, if any)

Tel. No. 303-721-7399

Office, if any, Cell No.

Fax No. 720-528-1220

e-Mail

rosenblatt@cwa-union.org

Address 8085 E. Prentice Ave. Greenwood Village CO 80111

11/6/2013
(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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INTERNET
FORM NLRB-501
(2-08)UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER**DO NOT WRITE IN THIS SPACE**

Case 27-CA-118923 Data Filed 12-13-13

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer

United States Postal Service

b. Tel. No. 970 925-7523

c. Cell No.

f. Fax No. 970 925-5274

g. e-Mail

h. Number of workers employed
Hundreds of thousands

d. Address (Street, city, state, and ZIP code)

235 Puppy Smith Street
Aspen CO 81611-9998

e. Employer Representative

Reza Tehrani, Officer in Charge

i. Type of Establishment (factory, mine, wholesaler, etc.)

Mail Distribution and Delivery

j. Identify principal product or service

Same as i

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

On December 11, 2013, the above captioned Employer (b) (6), (b) (7)(C) retaliated against Union (b) (6), (b) (7)(C) for engaging in protected activity. While on (b) (6), (b) (7)(C) break, (b) (6), (b) (7)(C) recorded overstuffed and telescoping Post Office Boxes. (b) (6), (b) (7)(C) found 17 PO Boxes either telescoping from the PO Box or overstuffed to the point of damaging the mail. (b) (6), (b) (7)(C) notified (b) (6), (b) (7)(C) apropos the above in order to receive union time to file the appropriate grievances. (b) (6), (b) (7)(C) became upset, and ordered (b) (6), (b) (7)(C) to pull the boxes thereby displacing (b) (6), (b) (7)(C) from (b) (6), (b) (7)(C) daily assignment with a reasonable accommodation allowing (b) (6), (b) (7)(C) to sit at the window duty station. When (b) (6), (b) (7)(C) brought this matter to (b) (6), (b) (7)(C) attention, (b) (6), (b) (7)(C) stated (b) (6), (b) (7)(C) knew. (b) (6), (b) (7)(C) again ordered (b) (6), (b) (7)(C) to pull boxes after (b) (6), (b) (7)(C) break. (b) (6), (b) (7)(C) has prevailed in previous grievances regarding this matter. (b) (6), (b) (7)(C) total disregard for the previous settlement demonstrates (b) (6), (b) (7)(C) refuses to bargain in good faith.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

Western Colorado Area Local 600

4a. Address (Street and number, city, state, and ZIP code)

PO Box 890
Aspen CO 81612-0890

4b. Tel. No. 970 925-3820

4c. Cell No. (b) (6), (b) (7)(C)

4d. Fax No. 970 963-0956

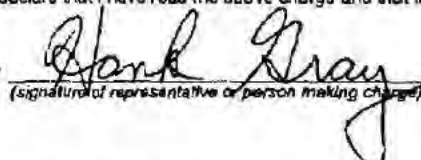
4e. e-Mail

hankgray@sisna.com

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) American Postal Worker's Union AFL-CIO**6. DECLARATION**

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By



Hank Gray

(Print type name and title or office, if any)

Tel. No.

Same as above

Office, if any, Cell No.

(b) (6), (b) (7)(C)

Fax No.

Same as above

e-Mail

Same as above

Address (b) (6), (b) (7)(C)

12-11-2013

(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**PRIVACY ACT STATEMENT**

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INTERNET
FORM NLRB-501
(3-06)UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE

Case

27-CA-118993

Date Filed

12-13-13

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer

Naropa University

b. Tel. No. 303-444-0202

c. Cell No.

f. Fax No.

d. Address (Street, city, state, and ZIP code)

2130 Arapahoe Dr, Boulder, CO 80302

e. Employer Representative

Charles Lief

g. e-Mail

clief@naropa.edu

h. Number of workers employed
150

i. Type of Establishment (factory, mine, wholesaler, etc.)

University

j. Identify principal product or service

Higher Education

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) Section 8 (a) (1) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

I was suspended on the basis of engaging in a silent protest against institutional racism on the behalf of myself and others.

3. Full name of each filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (Street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

4b. Tel. No.

(b) (6), (b) (7)(C)

4c. Cell No.

4d. Fax No.

4e. e-Mail

(b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

B. DECLARATION

(b) (6), (b) (7)(C)

I declare that the statements are true to the best of my knowledge and belief.

(b) (6), (b) (7)(C)

Charge)

(b) (6), (b) (7)(C)

Office, if any, Cell No.

Fax No.

e-Mail

(b) (6), (b) (7)(C)

Address

(b) (6), (b) (7)(C)

12-13-2013
(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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INTERNET
FORM NLRB-601
(2-08)UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 3612

DO NOT WRITE IN THIS SPACE

Case
27-CA-119101Date Filed
12-16-13

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1 EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer

McDonalds Corporation joint employer with/or Boselli Investment LLC and/or Donald
Anthony Boselli

b. Tel. No. 303-452-8894

c. Cell No.

f. Fax No. 303-458-2807

g. e-Mail

h. Number of workers employed

d. Address (Street, city, state, and ZIP code)
599 W. 104th Ave
Northglenn CO 80234e. Employer Representative
Savannah Epsteini. Type of Establishment (factory, mine, wholesaler, etc.)
retail foodj. Identify principal product or service
fast food

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

On or about (b) (6), (b) (7)(C) 2013, the Employer reduced the number of scheduled hours for (b) (6), (b) (7)(C) and then terminated (b) (6), (b) (7)(C) 2013. The Employer took these actions against (b) (6), (b) (7)(C) because (b) (6) engaged in protected concerted activity.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)
St. Louis Organizing Committee

4a. Address (Street and number, city, state, and ZIP code)

438 North Skinker Blvd.
St. Louis, MO 63130

4b. Tel. No. 314-330-3515

4c. Cell No.

4d. Fax No.

4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

8. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By



(signature of representative or person making charge)

Richard Rosenblatt, Rosenblatt & Gosch

(Print type name and title or office, if any)

Tel. No. 303-721-7399

Office, if any, Cell No.

Fax No. 720-528-1220

e-Mail

rrosenblatt@cwa-union.org

Address 8085 E. Prentice Ave Greenwood Village CO 80111

12/13/13

(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001).

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary, however, failure to supply the information will cause the NLRB to decline to invoke its processes.